

CONVOY

August 10th, 2021

United Nations Global Compact
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Convoy supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Convoy will make a clear statement of this commitment and our progress in our annual sustainability report. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Convoy's mission is to transport the world with endless capacity and zero waste. This mission represents the types of evergreen problems we love to solve. We chase this vision because we believe it will have a lasting impact, both for our customers and for the planet.

In direct alignment with the Global Compact's environment principles, Convoy is reducing empty miles in transportation by leveraging our technology and data to optimize how thousands of truckloads efficiently move around the United States each day via our digital freight network. We're lowering the cost for shippers to move their freight, improving the lives of truck drivers by helping them earn more with less hassle, and helping create a sustainable future for all of us through the reduction of carbon emissions. To date, Convoy has already prevented more than 3 million pounds of carbon emissions from polluting our planet, and we are just getting started.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

On behalf of all of Convoy's employees, we look forward to working with the United Nations, our customers, and our other partners to implement the Ten Principles, advance the SDGs and realize the broader development goals of the United Nations so that more people around the world live in prosperity, health, equality and dignity.

Sincerely,



Dan Lewis
Chief Executive Officer and Co-Founder, Convoy, Inc.